

STATEMENT OF INTENT

The Directors of Murray & Willis Limited consider the promotion of Health and Safety measures as a mutual objective for themselves, employees, sub-contractors and the general public. In doing so will ensure, so far as is reasonably practicable, the health, safety and welfare of employees and others;

In particular, the management of Murray & Willis Limited recognises its responsibility:

- To provide and maintain safe and healthy working conditions.
- To provide information, instruction and training to enable employees to perform their work safely.
- To maintain a continuing and progressive interest in Health and Safety.
- To take into account all statutory requirements for Health and Safety.
- To consult and involve employees in Health and Safety matters wherever possible.
- To promote and support the health and wellbeing of all employees, including mental health.
- To provide adequate resources financial or otherwise to ensure implementation of the policy.
- It is periodically reviewed and updated when required.

The management of Murray & Willis Limited also recognises that its employees have a duty to co-operate in implementation of the Health and Safety Policy by:

- ~ Working safely.
- ~ Meeting their personal statutory duties.
- ~ Reporting incidents that have led or may lead to injury or damage.
- ~ Following both the Health and Safety procedures, and safe systems of work.



Signed

(Managing Director)

Date ...January 2026.....